



Lima Municipal Court
109 N. Union Street, Lima, Ohio 45801
Phone: 419-221-5275 Fax: 419-998-5537

Tammie K. Hursh
Presiding Judge

David A. Rodabaugh
Judge

December 17, 2019

Lima City Council
50 Town Square
Lima, OH 45801

Re: Lima Municipal Court Strength Ordinance

Dear Council:

The Lima Municipal Court is requesting Council approve a change in the strength ordinance for Court Probation Officers. The Court would like to add (1) one part-time position for a Drug Court Coordinator for the (2) two Specialized Dockets (Drug Courts). It is the intention of the Court to utilize this position to help with the participant's treatment and case plans along with assisting them with sustainability in the community.

This position will be paid by the Court's Special Project Fund, therefore not increasing the General Fund Budget for 2020.

The Mayor has authorized legislation for this and your passage of this legislation would be appreciated.

Sincerely,

Lisa Deters
Court Administrator
Lima Municipal Court

cc: Randy Bartels, Auditor
Tony Geiger, Law Director
Judge Tammie K. Hursh
Judge David A. Rodabaugh

APPROVED:

David J. Berger, via email

ORDINANCE NO. 015-20

Introduced by W. Wilkerson Councilor
 Seconded by Gordon Councilor
 Form Approved Andy L. G. Director of Law
 PUBLICATION: I hereby certify that this Ordinance was published in a summary manner according to law in the Lima News on _____

 Dana Addis, Clerk

VOTE	1ST		2ND		3RD	
	Y	N	Y	N	Y	N
GORDON	✓					
WILKERSON	✓					
THOMPSON	✓					
EHORA	✓					
DIXON	✓					
GLENN	✓					
NEEPER	✓					
NIXON	✓					
TOTAL	8	0				

AN ORDINANCE ESTABLISHING THE POSITIONS AND CLASSIFICATIONS HEREINAFTER SET FORTH AND FIXING THE SALARY AND COMPENSATION OF SUCH POSITIONS AND CLASSIFICATIONS; REPEALING EXISTING INCONSISTENT ORDINANCES AS HEREIN DESCRIBED.

WHEREAS, this Council desires to amend the existing Strength Ordinance as set forth herein, to compile into one Ordinance all previous amendments to the existing strength Ordinance, and to repeal conflicting provisions in order to achieve the most efficient and economical operation of the City; and,

WHEREAS, the change authorized in this Ordinance is to add the position of one Drug Court Coordinator in the Lima Municipal Court Probation Department (See page 15); and,

WHEREAS, it is necessary to immediately enact this amendment to the Strength Ordinance to promote labor harmony and efficient work practices in the daily operation of the municipality, and to provide for the usual daily operation of municipal government, and, by reason thereof, this Ordinance shall take effect forthwith upon its passage; **Now, Therefore,**

BE IT ORDAINED TO THE COUNCIL OF THE CITY OF LIMA, OHIO, WITH AT LEAST A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING:

Section 1. Job Title I, Title II, and Title III are hereby enacted as follows:

TITLE I. That, for the uses and purposes of this Ordinance, the positions and classifications hereinafter set forth in the following manner are hereby authorized, created and established, and the incumbent of each such position and classification shall receive the salary, pay range, or compensation set opposite each position and classification, payable every two weeks, except as may be otherwise provided herein, by other Ordinances, or by the City Charter:

CLASSIFIED SERVICE

ADMINISTRATIVE AND MISCELLANEOUS

<u>Section</u>	<u>Number Authorized and Class Title</u>	<u>Range No.</u>
035	1 Account Supervisor (Auditor)	23
034	1 Computerized Accounts Coordinator (Auditor)	23

BUILDING MAINTENANCE DIVISION

304	1 Building Maintenance man	14
303	2 Custodian	12
002	1 Switchboard Operator	6

FINANCE

031	1 Account Clerk II	13
	1 Account Clerk I	11
	1 Budget and Investment Analyst	23

(Taxation Division)

045	1 Taxation Supervisor	28
044	1 Assistant Taxation Supervisor	23
042	1 Tax Examiner II	20
040	1 Tax Examiner I	18
032	1 Account Clerk II	13
	1 Account Clerk II- Tax Research Specialist	13
031	2 Account Clerk I	11

FIRE

(Uniformed)

130	Chief	17
125	2 Deputy Chief	13
120	3 Battalion Chief	9
115	5 Captain	7

106	2 Fire Prevention Inspector II	7
111	7 Lieutenant	5
110	60 Firefighter	3
108	1 Fire Investigator II/ Fire Prevention Inspector II	7.5

(Pay ranges for uniformed members refer to ranges set forth in the parties collective bargaining agreement)

(Non-uniformed)

005	1 Secretary II	14
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POLICE

(Sworn Officers)

180	1 Police Chief	17
165	3 Police Majors	13
160	4 Police Lieutenant	9
155	12 Police Sergeant	7
152	8 Police Detective	5
145	2 Police Identification Officer	5
150	77 Police Officer	3

(Pay ranges for sworn officers refer to ranges set forth in COL Sec. 244.251)

	1 Vehicle Enforcement Officer	9
	10 Parking Enforcement Officer	Not to exceed \$15.00/hr.
	(Paid 100% from Account No. 303-1000)	
	4 Community Service Aide	
	Starting Pay	\$ 10.00/hr.
	After 6 months	\$ 11.00/hr.
	After 12 months	\$ 12.00/hr.
	5 Crime Prevention Aide	
	Starting Pay	\$12.50/hr.
	After 6 months	\$13.50/hr.
	After 12 months	\$14.50/hr.
	5 Crime Prevention Specialist	\$12.00/hr

(Note: The number of Crime Prevention Aides and Crime Prevention Specialists may vary from this authorized strength as determined necessary by the Chief of Police, but in no event shall the combined number of positions exceed 10 persons.)

(Civilian Employees)

141	10 Corrections Officer	10
332	2 Parking Meter Serviceman	14
031	1 Account Clerk I	11
010	1 Secretary II	14
005	1 Secretary I	11
	1 Secretary I	11
	(Paid 50% from 302-1000; 50% from 331-1000)	
001	5 Records Clerk	12
140	12 Police Communications Operator	12
	1 Technology Coordinator	12
	1 Computer Programmer/Operator	
	(Pay scale shall be determined as set forth for the same position under Utilities, Data Systems Group, except that this position shall be paid from the General Fund).	
185	2 Meter Person	9

PUBLIC WORKS

(Administrative Division)

	1 Administrative Assistant (retroactive to June 20, 2016)	15
010	1 Secretary II	14
032	1 Account Clerk II	13
010	1 Clerk Typist	10

(Building Inspection Division)

240	1 Building & Zoning Administrator	34
	1 Plans Examiner	30
	1 Assistant Building Administrator	27
	- with Building Official Certification	28
	- with Building Plans Examiner Certification	29
230	2 Building Inspector	26
	- with Electrical Inspector Certification	27
229	1 Assistant Building Inspector	20

235	1 Electrical Inspector	26
	- with Building Inspector Certification	27
234	1 Assistant Electrical Inspector	20
032	1 Account Clerk II	13
031	1 Account Clerk I	11
001	1 Clerk Typist	10

(Engineering Division)

226	1 City Engineer	35
	1 Building Commissioner	32
221	1 Assistant City Engineer	29
219	2 Civil Engineer II	25
214	1 Engineering Technician IV (Survey & Records)	23
207	1 Engineering Technician III (Chief Engineering Inspector)	23
206	1 Engineering Technician II (Construction Inspection)	20
209	1 Engineering Technician II (Design)	19
204	1 Engineering Technician III (Survey)	20
203	1 Engineering Technician II (Survey)	17
208	1 Engineering Technician I (Design)	16
	1 Survey/GIS Manager	27
	- with Professional Engineering (PE) Licensure	29

(Stormwater Division)

	1 Stormwater Manager	
	- with Professional Engineer certification/licensure	29
	- without Professional Engineer certification/licensure	27
219	1 Civil Engineer II	25
	1 Stormwater Technician	
	- with Fundamental of Engineering certification/licensure	20
	- without Fundamental of Engineering certification/licensure	17

(Forestry-Parks Division)

	1 Head Park Ranger	21
540	1 Forestry-Parks Supervisor	21
312	4 Construction & Maintenance man II	16
311	2 Construction & Maintenance man I	14
545	5 Park Service Ranger	15
	3 Seasonal Park Rangers (pay rate of \$20.20 per hour, no other employee benefits)	
	1 Clerk Typist	

(Street Maintenance & Repair Division)

370	1 Street Maintenance Supervisor	24
362	3 Street Maintenance Foreman II	21
336	1 Garage Supervisor	21
327	1 Traffic Signal Supervisor	20
320	1 Street Signs & Marking Supervisor	19
333	3 Garage Mechanic	18
331	1 Auto Parts Technician	14
312	15 Construction & Maintenance man II	16
325	2 Traffic Signal Serviceman	17
321	1 Street Signs Technician	14
311	15 Construction & Maintenance man I	14
031	1 Account Clerk I	11

(Recreation Division)

520	1 Recreation Supervisor	22
519	1 Assistant Recreation Supervisor	17
515	1 Recreation Leader IV	15
	5 Echo Site Leader - Seasonal	not to exceed \$24.00/hr. (no other employee benefits)

UTILITIES

(Administrative Division)

	1 Operations Manager	34
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	1 Fiscal Control and Performance Manager		28
	(Payable 55% Waterworks Fund; 35% Sewage Disposal Fund; 10% Garbage & Refuse Fund)		
	1 Environmental Compliance Manager		29
	(Payable 60% Waterworks Fund; 40% Sewage Disposal Fund)		
010	2 Secretary II	14	
	(Payable 55% Waterworks Fund; 35% Sewage Disposal Fund; 10% Garbage & Refuse Fund)		
	(Data System Group)		
	1 Chief Technology Officer		
	(Starting pay range shall be between \$85,000 and \$90,000 per year, as determined by the Mayor, and the position shall be eligible for future raises equivalent to AFSCME Parity Employee Step Increases and annual AFSCME Parity Employee Raises)		
	1 Data Systems Manager		34
	1 Network Administrator		30
	1 GIS Administrative Technician		24
	with ESRI GIS Technical Certification		26
	2 Electronics Technician		20
	Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).		
	2 Computer Operator/Programmer		
	Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance		

with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

(Customer Service Division)

025	1 Customer Service Office Supervisor	27
	11 Customer Service Specialist (SBP) (Existing Account Clerks I and II at the time of passage of this Ordinance shall continue to be paid their present wage within pay ranges 11 and 13 respectively. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).	11A-18E
	2 Cashier	11A-E
	1 Building Maintenance Worker	14

(All positions in the Customer Service Division payable 55% Waterworks Fund; 35% Sewage Disposal Fund; 10% Garbage & Refuse Fund)

(Wastewater Treatment Division)

462	1 Assistant Wastewater Plant Supervisor Class IV or	27
462	1 Assistant Wastewater Plant Supervisor Class III	26
465	1 Wastewater Treatment Supervisor Class IV or	31
465	1 Wastewater Treatment Supervisor Class III	30
461	1 Industrial Monitoring & Laboratory Chief (Entry level)	22
	<i>(With certification as Industrial Pretreatment Monitoring Inspector)</i>	23
	<i>(With Class III License)</i>	24
	<i>(With Class IV License)</i>	27
	1 Wastewater Industrial Monitoring Technician (SBP)	17A-22E

(Existing Wastewater Industrial Monitoring Technician I, II, and III at the time of passage of this Ordinance shall continue to be paid their present wage within pay ranges 17 to 19 respectively. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

1 Wastewater Laboratory Chemist (SBP) 19A-23E
(Existing Laboratory Chemist and Laboratory Chemist (III) at the time of passage of this Ordinance shall continue to be paid their present wage within pay ranges 19 and 20 respectively. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

13 Total Wastewater Plant Operator Specialist (SBP) 14A-22E
(Existing Wastewater Plant Operators I, II, III and Assistant Wastewater Plant Operators as of the date of passage of this Ordinance shall continue to be paid their present wage within pay ranges 14 through 19 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

1 Wastewater Laboratory Technician (SBP) 17A-22E
(Existing Wastewater Treatment Laboratory Technician I, II, and III at the time of passage of this Ordinance shall continue to be paid their present wage within pay ranges 17 to 19 respectively. Future wage increases for such current employees shall be determined by the Skill

Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

4 Wastewater Service/Maintenance Mechanic (SBP) 18A-22E
 (Existing Assistant Maintenance Operator, Maintenance Mechanic, and Maintenance Mechanic with certification at the time of passage of this Ordinance shall continue to be paid their present wage within pay ranges 14 to 19 respectively. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

1 Wastewater Treatment Plant Operations Support Specialist..... (SBP) 11A-15E
 (Existing Account Clerk I at the time of passage of this Ordinance shall continue to be paid their present wage within pay range 11 respectively. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

(Water Supply & Treatment Division)

415	1 Water Treatment Supervisor IV or	31
415	1 Water Treatment Supervisor III	30
410	1 Assistant Water Treatment Supervisor IV or	27
410	1 Assistant Water Treatment Supervisor III	26

1 Water Laboratory Chemist (SBP) 19A-23E
 (Existing Laboratory Chemists and Laboratory Chemists (Class III License) as of the date of passage of this Ordinance shall continue to

be paid their present wage within pay ranges 19 and 20 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

1 Water Laboratory Technician (SBP) 17A-22E
(Existing Water Treatment Laboratory Technicians I, II, and III, as of the date of passage of this Ordinance shall continue to be paid their present wage within pay ranges 17 through 19 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

3 Water Service/Maintenance Mechanic (SBP) 18A-22E
(Existing Assistant Maintenance Operator, Maintenance Mechanic, and Maintenance Mechanic with certification, as of the date of passage of this Ordinance shall continue to be paid their present wage within pay ranges 14 to 18 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

11 Total Water Plant Operations Specialist..... (SBP) 14A-22E
(Existing Water Plant Operators I, II, III and Assistant Water Plant Operators as of the date of passage of this Ordinance shall continue to be paid their present wage within pay ranges 14 through 19 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and

in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

408 1 Water Treatment Plant Operations Support Specialist (SBP) 11A-15E
 (Existing Laboratory Clerk as of the date of passage of this Ordinance shall continue to be paid their present wage within pay ranges 11 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

(Field Services Division)

1 Field Service Manager	28
2 Scheduler/Planner	24
No more than 37 total employees for the following positions combined:	
Utility Field Services Applier	*
Utility Field Services Learner	*
Utility Field Services Mentor	*
Utility Field Services Sewer System Technician	*

* Pay range and wage increases for employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model.

1 Utility Field Service Maintenance Mechanic (SBP) 18A-22E

(Existing Garage Mechanic as of the date of passage of this Ordinance shall continue to be paid their present wage within pay range 18 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated

August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

2 Water Meter Repairman (SBP) 16A-17E
 (Existing Water Meter Repairperson as of the date of passage of this Ordinance shall continue to be paid their present wage within pay range 16 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

2 Field Services Operations Support Specialist (SBP) 11A-14E
 (Existing Account Clerk as of the date of passage of this Ordinance shall continue to be paid their present wage within pay range 11 as applicable. Future wage increases for such current employees shall be determined by the Skill Based Pay (SBP) wage model set forth in the Competitive Reorganization Plan (CRP) dated March 7, 2001 and in accordance with the revised AON report dated August 3, 2001. Future hires to this position shall be hired at the entry rate established in accordance with the CRP and AON Report, and pay increases shall be determined by application of the SBP model).

2 Technology Specialists (SBP) 16A-21E
 (SBP Model and Bargaining Agreement; Letter of Understanding #1, December 3, 2004).

CLASSIFIED SERVICE

DEPARTMENT OF COMMUNITY DEVELOPMENT

257	1 Associate Planner	26
254	1 Community Development Specialist I (Payable 100% from 0343/1000)	22
	1 Office Manager	15
031	1 Grant Systems Specialist (Payable 100% from 0343/1000)	18

251	1 Neighborhood Support Manager (Payable 100% from 0343/1000)	26
252	1 Neighborhood Specialist (Payable 100% from 0343/1000)	22
253	1 Housing Rehabilitation Inspector (Payable 100% from 0343/1000)	18
009	1 Secretary II (Payable 100% from 0343/1000)	14
001	1 Clerk Typist (Payable 100% from 0343/1000)	10
	1 Property Maintenance Code Inspector III	20
	2 Property Maintenance Code Inspector II	18
	2 Property Maintenance Code Inspector I	15
	1 Housing Programs Manager (Payable 100% from 0343/1000)	26
	1 Housing Loan Originator	15

UNCLASSIFIED SERVICE

LAW DEPARTMENT

<u>Positions</u>	<u>Title</u>	<u>Pay Scale Not to Exceed</u>
1	Law Director	Separate Ordinance
1	Deputy Law Director	34
1	Assistant Law Director/Assistant Prosecutor	34
1	Municipal Court Chief Prosecutor	34
3	Municipal Court Assistant Prosecutor	29
1	Paralegal to Law Director	16
1	Administrative Assistant to Law Director	15
1	Administrative Assistant to Municipal Court Prosecutor	15
1	Deputy Clerk II to Municipal Court Prosecutor	13
1	Secretary I	11
2	Legal Intern	\$15.00/hr.
		(With no employee benefits)

MUNICIPAL COURT

1	Chief Probation Officer
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- 4 Probation Officer
- 1 Drug Court Probation Officer
- 6 Security officers
- 1 Drug Court Coordinator (part-time)

All compensation and benefits for Municipal Court positions as determined by the Administrative Judge.

AUDITOR

- 1 Chief Deputy City Auditor (Director of Audit Services) 26

The person occupying this position shall continue to receive the same salary in effect on the date of passage of this ordinance. Beginning January 1, 2019, and continuing thereafter, the salary for this position shall be adjusted in accordance with the Cost of Living Adjustment percentage as set forth in City Code Section 244.28(G).

- 2 Assistant Chief Deputy City Auditor 23
- 1 Deputy City Auditor 18
- 1 Deputy City Auditor 13

SECRETARY TO MAYOR AND COUNCIL

- 070 1 Council Clerk Authorized by Council
- 1 Council Clerk (Trainee) Authorized by Council
- 010 1 Secretary II to Mayor (See separate Ordinance)
- 005 1 Acting Secretary I to Mayor 11

PART-TIME SEASONAL EMPLOYEES

Utilities

- 16 Seasonal Not to exceed \$12.50/hr.

Public Works

- 93 Seasonal Not to exceed \$12.50/hr.

Community Development

- 3 Seasonal Not to exceed \$12.50/hr.

Miscellaneous

12 Seasonal

Not to exceed \$12.50/hr.

(All seasonal employees hired with similar job responsibilities, qualifications, and experience levels will be paid at the same hourly rate. A list of proposed rates will be submitted to Council annually for their information prior to the hiring of seasonal employees set forth above.)

TITLE II. That in a class in which other employees normally work 40 hour daytime shifts, employees working under any of the following conditions shall be compensated at the next highest pay range.

Section 1. A 40-hour week, over half of the work time following between 5:00 p.m. and 7:00 a.m. This provision shall not apply to officers, members, or civilian employees of the Police and Fire Department.

Section 2. A swing shift, defined as an assignment which does not have regularly scheduled working days, hours, or shifts.

TITLE III. That, for the uses and purposes of this Ordinance, the positions and classifications hereinafter set forth in the following manner are hereby authorized, created and established and the incumbent of each such position and classification shall receive the salary, pay range, or compensation set opposite each position and classification, payable every two weeks, except as may be otherwise provided herein, by other Ordinances, or by City Charter.

UNCLASSIFIED CIVIL SERVICE

ADMINISTRATION

060	1 Operations Coordinator	not to exceed \$75,000 annually, with the same employee benefits as provided to the former Chief of Staff position.
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CIVIL SERVICE

3 Civil Service Board Member	\$4,000 annually
1 Civil Service Board Secretary	\$25,000 annually, with the same health care benefits as Parity Employees. Effective April 2, 2018.

Provision for Extra Pay under Civil Service Board Rule 3A:

Any Civil Service Board Member providing services in lieu of the Board Secretary, pursuant to Civil Service Board Rule 3A, shall be paid an additional amount calculated as follows:

The annual salary of the Board Secretary listed above minus the annual salary of the Board Member set forth above, then divided by 52 to calculate the additional weekly amount (which may be prorated) to be paid to the Board Member pursuant to this provision. Payment shall be made monthly or as otherwise determined by the Auditor.

The above provision for Extra pay shall be retroactive to January 16, 2017.

FINANCE-PURCHASING

050	1 Finance-Purchasing Director	(See separate Ordinance)
	1 City Treasurer	

COMMUNITY DEVELOPMENT

260	1 Community Development Director	(See separate Ordinance)
	(Authorization for this position shall automatically expire upon the retirement of the incumbent, Amy S. Odum, effective at the end of November 30, 2016)	
	1 Community Development Director	(Paid in accordance with Ordinance 172-16)

PUBLIC WORKS

250	1 Public Works Director	(See separate Ordinance)
252	1 Deputy Public Works Director II	(See separate Ordinance)
253	1 Deputy Public Works Director I	(See separate Ordinance)

HUMAN RESOURCES

	1 Director of Human Resources	(See separate Ordinance)
	1 Human Resource Generalist	20

UTILITIES

480	1 Utilities Director (Payable 55% Waterworks	(See separate Ordinance)
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Fund; 35% Sewage Disposal Fund; 10%
Garbage and Refuse Fund)

1 Temporary Utilities Director
(Payable 55% Waterworks Fund;
35% Sewage Disposal Fund;
10% Garbage and Refuse Fund)

(Same pay rate as set
forth in Ord. 144-16)

481 1 Deputy Utilities Director (Payable 60% Water-
works Fund; 40% Sewage Disposal Fund)

(See separate Ordinance)

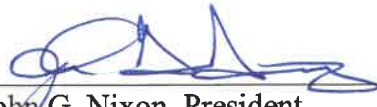
Section 2. All other Ordinances inconsistent herewith are hereby repealed.

Section 3. Council finds and determines that all formal actions of this Council and any of its committees concerning and relating to the adoption of this ordinance were taken in an open meeting and that all deliberations of this Council and of any of its committees that resulted in those formal actions were in meetings held in compliance with the law.

Section 4. The Clerk of Council is authorized and directed to cause publication of this Ordinance to be made in a summary manner as provided by the City Charter.

Section 5. This ordinance shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the first reading hereof. If it shall not so pass it shall take effect and be in force forthwith upon passage by an affirmative vote of at least two-thirds of the members elected to council at the second reading hereof. If it shall not so pass at second reading then it shall take effect and be in force forthwith upon passage by an affirmative vote of at least a majority of the members elected to council at the third reading hereof. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2020



John G. Nixon, President

Approved: _____, 2020

David J. Berger, Mayor

Attest: _____
Dana Addis, Clerk