Americans with Disabilities Act (ADA) Transition Plan
City of Lima, Ohio

Department of Public Works, Division of Engineering
50 Town Square – Lima, OH - 45801
(419) 221-5288
www.cityhall.lima.oh.us
Introduction

Transition Plan Need and Purpose

The Americans with Disabilities Act (ADA) is a civil rights law prohibiting discrimination against individuals on the basis of disability. It was enacted on July 26, 1990, and was amended in 2008 with the ADA Amendments Act. The ADA consists of five titles outlining protections in the following areas:

I. Employment
II. State and local government services
III. Public accommodations
IV. Telecommunications
V. Miscellaneous Provisions

Title II of ADA pertains to the programs, activities and services provided by public entities. City of Lima must comply with this section of the Act, as it specifically applies to public service agencies. Title II of ADA states that “no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such entity.” (42 USC Sec. 12132; 28 CFR Sec. 35.130)

As required by Title II of ADA (28 CFR Part 35 Sec. 35.105 and Sec. 35.150), the City of Lima has conducted a self-evaluation of its services, programs, activities and facilities on public property and within public rights-of-way; and has developed this Transition Plan detailing the methods to be used to ensure compliance with ADA accessibility requirements.

ADA and its Relationship to Other Laws

Title II of ADA is companion legislation to two previous federal statutes and regulations: the Architectural Barriers Act (ABA) of 1968 and Section 504 of the Rehabilitation Act of 1973.

The Architectural Barriers Act of 1968 is a Federal law that requires facilities designed, built, altered or leased with Federal funds to be accessible. The Architectural Barriers Act marks one of the first efforts to ensure access to the built environment.

Section 504 of the Rehabilitation Act of 1973 is a Federal law that protects qualified individuals from discrimination based on their disability. The nondiscrimination requirements of the law apply to employers and organizations that receive financial assistance from any Federal department or agency. Title II of ADA extended this coverage to all state and local government entities, regardless of whether they receive federal funding or not.
Agency Requirements
Under Title II, the City of Lima must meet these general requirements:

- Must operate their programs so that, when viewed in their entirety, the programs are accessible to and useable by individuals with disabilities [28 CFR Sec. 35.150].
- May not refuse to allow a person with a disability to participate in a service, program or activity simply because the person has a disability [28 CFR Sec. 35.130(a)].
- Must make reasonable modifications in policies, practices and procedures that deny equal access to individuals with disabilities unless a fundamental alteration in the program would result [28 CFR Sec. 35.130(b)(7)].
- May not provide services or benefits to individuals with disabilities through programs that are separate or different unless the separate or different measures are necessary to ensure that benefits and services are equally effective [28 CFR Sec. 35.130(b)(iv) & (d)].
- Must take appropriate steps to ensure that communications with applicants, participants and members of the public with disabilities are as effective as communications with others [29 CFR Sec. 35.160(a)].
- Must designate at least one responsible employee to coordinate ADA compliance [28 CFR Sec. 35.107(a)]. This person is typically referred to as the ADA Coordinator. The public entity must provide the ADA Coordinator's name, office address, and telephone number to all interested individuals [28 CFR Sec. 35.107(a)].
- Must provide notice of ADA requirements. All public entities, regardless of size, must provide information about the rights and protections of Title II to applicants, participants, beneficiaries, employees, and other interested persons [28 CFR Sec. 35.106]. The notice must include the identification of the employee serving as the ADA Coordinator and must provide this information on an ongoing basis [28 CFR Sec. 104.8(a)].
- Must establish a grievance procedure. Public entities must adopt and publish grievance procedures providing for prompt and equitable resolution of complaints [28 CFR Sec. 35.107(b)]. This requirement provides for a timely resolution of all problems or conflicts related to ADA compliance before they escalate to litigation and/or the federal complaint process.
Designation of Responsibility

In accordance with 28 CFR 35.107(a), the City of Lima has designated the following person to serve as ADA Title II Coordinator, to oversee the City’s policies and procedures:

Name: Kirk P. Niemeyer, PE  
Job Title: City Engineer

In accordance with 28 CFR 35.150(d)(3), the City of Lima has designated the following persons to serve as ADA Transition Plan Implementation Coordinators, to monitor the City’s progress and manage review and updates of this document:

Name: Eric Bontrager, PE  
Job Title: Assistant City Engineer

Additional contact information is provided in Appendix E.

Training is an important tool for ensuring compliance with ADA requirements. The ADA Coordinators will find opportunities for employees at various levels to receive ADA-related training appropriate to their job functions.

Self-Evaluation

Overview

Under Title II of the ADA (28 CFR Sec. 35.105), public entities are required to perform a self-evaluation of their current services, policies and practices with regard to accessibility. The goal of the self-evaluation is to verify that, in managing its programs and facilities, Lima is providing accessibility and not adversely affecting the full participation of individuals with disabilities.

The intent of the ADA self-evaluation is to review Lima’s entire public program, including all facilities on public property and within public rights-of-way, in order to identify any obstacles or barriers to accessibility that need to be addressed. The general categories of items to be evaluated include:

- Communications, Information & Facility Signage (CIFS)
- Building Facilities and Related Parking Lots (BFRP) – these include offices, garages and other types of buildings.
- Pedestrian Facilities/Public Rights of Way (PFPROW) – these include sidewalks, curb ramps, bicycle/pedestrian trails, and traffic control signals that are located within the City rights-of-way.

Public entities are required to provide an opportunity for interested persons, including individuals with disabilities or organizations representing individuals with disabilities, to participate in the self-evaluation process by submitting comments [28 CFR Sec. 35.105(b)].
Furthermore, a public entity that employs 50 or more persons is required, for at least three years following the completion of the self-evaluation, to maintain on file and make available for public inspection:

- A list of the interested persons consulted;
- A description of areas examined and any problems identified; and,
- A description of any modifications made.

**Process & Findings**

In 2018, the City of Lima performed a self-evaluation of its services, programs, activities, and facilities on public property and within public rights-of-way with regard to accessibility. Detailed inventories and findings from this review are provided in Appendix A, under the headings of **Communication, Information, and Facility Signage (A1)**, **Building Facilities and Related Parking Lots (A2)** and **Pedestrian Facilities/Public Rights of Way (A3)**.

An important component of the self-evaluation process is the identification of obstacles or barriers to accessibility, and the corresponding modifications that will be needed to remedy these items. The following sections provide a summary of improvements that have already been made, and obstacles that the city plans to address as part of this Transition Plan.

**Communications, Information & Facility Signage (CIFS)**

Title II of ADA includes the following requirements regarding Communications.

**General (28 CFR Sec. 35.160)**

- A public entity shall take appropriate steps to ensure that communications with applicants, participants, and members of the public with disabilities are as effective as communications with others.
- A public entity shall furnish appropriate auxiliary aids and services where necessary to afford an individual with a disability an equal opportunity to participate in, and enjoy the benefits of, a service, program, or activity conducted by a public entity.
- In determining what type of auxiliary aid and service is necessary, a public entity shall give primary consideration to the requests of the individual with disabilities.

**Information and Signage (28 CFR Sec. 35.163)**

- A public entity shall ensure that interested persons, including persons with impaired vision or hearing, can obtain information as to the existence and location of accessible services, activities, and facilities.
- A public entity shall provide signage at all inaccessible entrances to each of its facilities, directing users to an accessible entrance or to a location at which they can obtain...
information about accessible facilities. The international symbol for accessibility shall be used at each accessible entrance of a facility.

The City has conducted a detailed evaluation of its communications, information and facility signage with regard to the ADA Title II requirements. The findings from this evaluation are provided in Appendix A1.

**Communication, Information, and Facility Signage (CIFS) Improvement Schedule**

Moving forward, the City of Lima plans to implement improvements for the following items that have been identified as potential obstacles to accessibility.

<table>
<thead>
<tr>
<th>Item/Description</th>
<th>Accessibility Concern</th>
<th>Improvement Method</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accessible Route/Entrance, Inaccessible Entrance</td>
<td>Facility Signage</td>
<td>Signage Installation</td>
<td>2019-2020*</td>
</tr>
<tr>
<td>Signage, ADA Restroom Locations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Directional and Information Signage</td>
<td>Facility Signage</td>
<td>Signage Installation</td>
<td>2019-2021</td>
</tr>
<tr>
<td>Smart Phone Application for Accessibility Concerns</td>
<td>Communications</td>
<td>Public Outreach through launch of “See Click Fix” application.</td>
<td>2019-2021</td>
</tr>
<tr>
<td>Phone System</td>
<td>Communications</td>
<td>Contract for services allowing for in-line amplification, TDD/TTY</td>
<td>2019-2021</td>
</tr>
</tbody>
</table>

*Priority 3 projects signage will be completed after this date
Building Facilities and Related Parking Lots (BFRP)
The City of Lima is responsible for the following buildings & facilities:

GENERAL

- Municipal Building. 50 Town Square
- Hall of Justice/Police Station. 117 E. Market Street
- Law Department. 200 E. High Street (leased office space)
- Central Fire Station. 433 South Main Street
- Fire Station 3. 1199 N West Street
- Fire Station 6. 700 E Third Street
- Lima Firefighter’s Museum. 180 S Shawnee Street

UTILITY DEPARTMENT

- Cambridge Center. 418 N Central Avenue
- Utility Billing Service Building. 424 N Central Avenue
- Field Services. 1343 Reservoir Road Water Treatment Plant. Reservoir Road
- Wastewater Treatment Plant (Utilities). 1200 Ft. Amanda Road
- Water Treatment Plant. 1100 E. Wayne St.
- Compost Facility. 1227 E Hanthorn Road
- Bressler Reservoir. 6672 Agerter Road
- Ferguson Lake Reservoir. Reservoir Road
- Lost Creek Reservoir. Reservoir Road
- Metzger Lake. Reservoir Road
- Williams Reservoir. Sunderland Road
- East Side Pump House. Ada Road
- East Side Pump. Roush Road
- Eastside Building. Harding Hwy
- Overflow Pump Building. 915 N Shore Drive
- Overflow Pump Building. Bellefontaine Avenue
- West side Pump House. 10316 Agerter Road

PARKS & RECREATION

- Baxter Park
- Buttonbush Wetland Preserve
- Collett Street Recreation Area
- Cook Park
- Dr. Martin Luther King, Jr. Park
- Faurot Park
The City has conducted a detailed accessibility evaluation of each of its building facilities, and related parking lots/areas, based on the *ADA Checklist for Existing Facilities* publication. The findings from this evaluation are provided in Appendix A2. The accessibility barriers/issues identified as currently existing have been ranked in order of priority for improvement.

### Building Facilities and Related Parking Lots (BFRP) Improvement Schedule

Moving forward, the City of Lima plans to implement improvements for the following items that have been identified as potential obstacles to accessibility.

<table>
<thead>
<tr>
<th>Building Facilities and Related Parking Lots/Facilities</th>
<th>Accessibility Concern</th>
<th>Improvement Method</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Priority 1 – Accessible Approach and Entrance</td>
<td>See Appendix A3</td>
<td>2019 – 2023</td>
</tr>
<tr>
<td></td>
<td>Priority 2 – Access to goods and Service</td>
<td>See Appendix A3</td>
<td>2019 - 2023</td>
</tr>
<tr>
<td></td>
<td>Priority 3 – Access to public toilet rooms</td>
<td>See Appendix A3</td>
<td>2019 - 2028</td>
</tr>
<tr>
<td></td>
<td>Priority 4 – Access to other items such as water fountains and public telephones</td>
<td>See Appendix A3</td>
<td>2019 - 2028</td>
</tr>
</tbody>
</table>
Pedestrian Facilities / Public Rights-of-Way (PFPROW)
As part of the self-evaluation process, City of Lima has conducted an inventory and evaluation of pedestrian facilities within its public rights-of-way, which consist of the following:

- 211 miles of 4’ to 5’ wide sidewalks (76 miles with no sidewalk) – each side of the street is totaled separately
- 2710 curb ramps
- 8 miles of bicycle/pedestrian trails (6 miles of paved shared use >= 10’ and 2 miles of paved shared use >= 8’ < 10’)
- 109 traffic control signals

A detailed evaluation of these facilities with regard to accessibility compliance is provided in Appendix A3, and will be updated annually.

Previous Practices
Since the adoption of the ADA, the City of Lima has striven to provide accessible pedestrian features as part of the city’s capital improvement projects. As additional information was made available regarding the methods of providing accessible pedestrian features, the city updated its procedures to accommodate these methods.

In recent years, the city has implemented the following accessibility improvements to its pedestrian facilities:

1. Annual sidewalk improvement project targets dilapidated sidewalks in need of repair.
2. Curb ramps in proximity of sidewalk project are replaced if determined non-conforming to current ADA accessibility standards.
3. Pedestrian traffic heads and push buttons are evaluated and improved, where applicable, at major intersections.

Methodology
The City of Lima utilizes a comprehensive method through scheduled street and utility improvement projects. All pedestrian facilities impacted by these projects will be upgraded to current ADA accessibility standards. A current listing of these scheduled projects is included in Appendix H.

Policy
The City of Lima’s goal is to continue to provide accessible pedestrian design features as part of its capital improvement projects. The city has adopted ADA design standards and procedures as listed in Appendix F. These standards and procedures will be kept up-to-date with best management practices.
The city will consider and respond to all accessibility improvement requests. All accessibility improvements that are deemed reasonable will be scheduled consistent with transportation priorities. The city will coordinate with external agencies to ensure that all new or altered pedestrian facilities within the city jurisdiction are ADA compliant to the maximum extent feasible.

Requests for accessibility improvements can be submitted to the ADA Title II Coordinator or Transition Plan Implementation Coordinator. Contact information is provided in Appendix E.

**External Agency Coordination**
Many other businesses and agencies are responsible for pedestrian facilities within the jurisdiction of Lima. The city will coordinate with those businesses and agencies to assist with identifying and facilitating elimination of accessibility barriers along their routes.

**Pedestrian Facilities/Public Right of Way (PRPROW) Improvement Schedule**
Moving forward, the City of Lima plans to implement improvements for the following items that have been identified as potential obstacles to accessibility.

<table>
<thead>
<tr>
<th>Pedestrian Facilities/Public Right of Ways</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Accessibility Concern</strong></td>
</tr>
<tr>
<td>Intersection ADA ramps</td>
</tr>
<tr>
<td>ADA Accessible Pedestrian Pushbuttons</td>
</tr>
<tr>
<td>Deficient sidewalk – make stable, firm, and slip resistant</td>
</tr>
<tr>
<td>Accessible Pedestrian Signals</td>
</tr>
</tbody>
</table>
Public Outreach

The City of Lima recognizes that public participation is an important component in the development of this transition plan. Input from the community has been gathered and used to help define priority areas for improvements within the jurisdiction of Lima.

This document was also made available for public comment. Appendix C provides a summary of comments received and detailed information regarding the public outreach activities.

Public Notice of ADA Requirements and Grievance Procedure

Under the Americans with Disabilities Act, each agency is required to publish its responsibilities with regard to ADA compliance. A draft of this public notice is provided in Appendix D.

If users of the City of Lima’s facilities and services believe the city has not provided a reasonable accommodation, they have the right to file a grievance. In accordance with 28 CFR Sec. 35.107(b), the city has developed a grievance procedure for the purpose of the prompt and equitable resolution of citizens’ complaints or concerns. This grievance procedure is outlined in Appendix D.

Progress Monitoring and Transition Plan Management

This Transition Plan is considered to be a living document that will continue to be updated as conditions within the city evolve. The initial schedule is to formally review the complete document (main body and appendices) at least once per year, to identify any need for updates. Updates to the appendices or attachments may be made more frequently as needed. Any substantive updates to the main body of this document will include a public comment period to continue the city’s public outreach efforts.

The City of Lima recognizes that ADA compliance is an ongoing responsibility which will require monitoring to identify future accessibility issues that may be encountered. For example, facilities that currently meet ADA requirements could fall out of compliance in the future due to factors such as damage, disrepair, or changes within public rights-of-way that could create new accessibility obstacles. Therefore, the ADA Title II Coordinator and Transition Plan Implementation Coordinator will establish an on-going monitoring/inspection process to ensure that facilities continue to comply with ADA requirements. Lima employees will also be encouraged to report any accessibility concerns or deficiencies that are identified.

Formal Adoption of ADA Transition Plan

This updated ADA Transition Plan is hereby adopted by the City of Lima, effective July of 2018.
Signed:

ADA Title II Coordinator

Date 8/28/19

ADA Transition Plan Implementation Coord.

Date 8/28/19

Authorizing Official

Date
Appendices

A. Self-Evaluation
   A2. Facilities, & Related Parking Lots

B. Schedule and Budget Information

C. Public Outreach

D. Public Notice of ADA Requirements and Grievance Procedure

E. Contact Information

F. Lima ADA Design Standards and Improvement/Compliance Procedures

G. Glossary of Terms

H. Schedule of Street and Utility Projects

I. Self-Evaluation Forms

J. Meeting Minutes – Public Input Meeting #1, January 15, 2019
Appendix A – Self-Evaluation

A public entity that employs 50 or more persons is required, for at least three years following the completion of the self-evaluation, to maintain on file and make available for public inspection:

- A list of the interested persons consulted;
- A description of areas examined and any problems identified; and,
- A description of any modifications made.

Interested Persons Consulted
The Public Works Department, Division of Engineering, directed an internal self-evaluation of all facilities owned by the City of Lima. To assist in the record-keeping process, additional Department Heads were consulted in from the following groups: Mayor’s Office, Law Department, Streets Department, Community Development, Field Services, Utilities Department, Lima Police Department, Lima Fire Department and Data Systems (IT).

Descriptions of areas examined, problems identified and any modifications made are listed in the following sections A1, A2 and A3.

A1. Communications, Information, and Facility Signage

The City of Lima has conducted a detailed evaluation of its communications, information and facility signage with regard to the ADA Title II requirements. The results are listed as follows.

Inventory & Findings

2. The City will launch the “See Click Fix” in 2109 which is smart phone application allowing for accessibility concerns to be submitted to the ADA Title II Coordinator
3. The City’s phone service contract ends in 2019 and future RFP requirements will include accommodations for in-line amplification.
4. Phones offered for public use shall have push-button controls, hearing aid compatible, and volume control (location: – LPD corrections)
A2. Building Facilities, & Related Parking Lots (BFRP)

The City of Lima has conducted a detailed accessibility evaluation of each of its buildings, based on the ADA Checklist for Existing Facilities publication and the City of Lima Standard Construction Drawings. The results are listed as follows.

**Recent Improvements made:**

- Increased designated handicapped parking spaces at Municipal Building and Hall of Justice
- Constructed Additional curb ramp installed at north end of Municipal Building parking lot
- Installed ADA compliant doors and automatic doors openers at the Municipal Building
- Prepared addendum to City Standards regarding curb ramps
- Constructed ADA compliant men’s and women’s locker room at Lima Police Dept.
- Constructed ADA compliant restroom facilities in 2nd floor detective’s offices in Lima Police Dept.
- Upgraded elevator at the Hall of Justice to meet current ADA control button criteria

**Proposed 2019 Improvements:**

- Accessible Floating Fishing Pier – Schoonover Lake
- All-inclusive playground – Lincoln Park

**Inventory & Findings**

For each facility an ADA Checklist for Existing Facilities was completed and is included in Appendix A1. The checklist follows four priority areas that were identified in the Department of Justice ADA Title III regulations:

- Priority 1 – Accessible approach and entrance
- Priority 2 – Access to goods and services
- Priority 3 – Access to public toilet rooms
- Priority 4 – Access to other items such as water fountains and public telephones

Under Priority 1, an accessible route from site arrival points and an accessible entrance to the facility was reviewed. This included evaluation of parking lots and other parking facilities (such as parking garages) with regard to ADA requirements for provision of accessible parking spaces. See Appendix A1 for photos of facilities and findings.
GENERAL

Municipal Building. 50 Town Square
Priority 1 – Restripe pavement markings and add “van accessible “ - $500, (BFRP)
Priority 1 - Install signs at “Inaccessible Entrances” - $100, (CIFS)
Priority 2 – Widen door opening to Council’s Chambers from 29.5” to 32” - $3,000, (BFRP)
Priority 2 – Change door handles to ADA compliant handles all floors - $2,500 (BFRP)
Priority 2 – Change portion of main counter height to max 36” at customer service areas (tax dept. and building permits offices) - $3,500 (BFRP)
Priority 3- Create a unisex accessible rest room and install accessible signage - $4,000 (BFRP)
Priority 3 – Update signage for elevators - $150 (CIFS)
Hall of Justice/Police Station. 117 E. Market Street

• Priority 1 – Convert existing ADA space at LMC parking lot to “van accessible” space - $1,500, (BFRP)
• Priority 1 - Install signs at accessible and Inaccessible entrances - $200 (CIFS)
• Priority 1 – Convert existing ADA space in north parking lot to “van accessible” space - $1,500 (would result in loss of one non-ADA parking space), (BFRP)
• Priority 1 – Level concrete at top of ramp adjacent to call button - $2,500, (BFRP)
• Priority 1 - Install signs at “Inaccessible Entrances” - $200, (CIFS)
• Priority 2 – Change restroom door handles to ADA compliant - 1st floor - $500, (BFRP)
• Priority 2 – Change directional signage and informational signage to meet text height requirements - $1,500, (CIFS)
• Priority 3 – Reduce threshold height or bevel edges on ADA restrooms - 1st floor - $1,200, (BFRP)
• Priority 3 – Change door hardware on bathroom stalls to ADA compliant type – 1st floor- $2,000, (BFRP)
• Priority 3 – Adjust toilet height on 1st floor ADA restrooms from 21” to between 17” and 19” – $1,500, (BFRP)
Law Department. 200 E. High Street (leased office space)

- Priority 1 – Provide accessible and van-accessible parking spaces - $2,500, (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200, (CIFS)
- Priority 2 – Provide directional and information signage to city offices - $500, (CIFS)
- Priority 3 – Adjust bathroom partitions to provide 36-inch wide path to all fixtures - $600, (BFRP)
- Priority 3 – Lower mirrors in restroom so bottom is 40” from floor - $600, (BFRP)
- Priority 3 – Modify vanities to allow for 29” from floor to bottom of lavatory - $1,500, (BFRP)
Central Services. 900 S. Collett Street

- Priority 1- relocate mailboxes to provide 18” clear wall space on the pull side of door - $200, (BFRP)
- Priority 1 – Add a “van accessible” space - $700,(BFRP)
- Priority 1 - Priority 1 - Install signs at “Inaccessible Entrances” - $200, (CIFS)
- Priority 1 – Install new front door handle operable with closed fist - $300, (BFRP)
- Priority 3- Create unisex assessable restroom from women’s restroom off of lobby- $6,000, (BFRP)
Central Fire Station. 433 South Main Street

- Priority 1 – Add a “van accessible” space - $700 (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200 (CIFS)
- Priority 1 – Consider call button at rear door for ADA assistance - $600 (BFRP)
- Priority 1 – Reconstruct ramp at east entry to 1:12 slope max. - $1,500 (BFRP)
Fire Station 3. 1199 N West Street

- Priority 1 – Add accessible space and “van accessible” space - $700, (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200, (CIFS)
- Priority 1 – Reconstruct concrete at east entry door to eliminate 4” step. - $1,500 (BFRP)
- Priority 1 – Reconstruct 8-foot section of concrete walk on east side - $1,000, (BFRP)
- Priority 1 – Consider 36” wide sidewalk from west parking lot to east entry door - $5,000, (BFRP)
Fire Station 6. 700 E Third Street

- Priority 1 – Add accessible space and “van accessible” space - $700 (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200 (CIFS)

Lima Firefighter’s Museum (Station 1). 180 S Shawnee Street

- Priority 1 – Add accessible space and “van accessible” space - $700 (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200 (CIFS)
- Priority 1 – Modify threshold at main entry to ¾” or less - $500 (BFRP)
UTILITY DEPARTMENT

Cambridge Center. 418 N Central Avenue

- Priority 1 – Provide van-accessible parking space - $700, (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200, (CIFS)
- Priority 1 – Provide accessible route with slope no greater than 1:12 from accessible parking spaces - $6,000, (BFRP)
- Priority 1 – Consider automatic door openers - $3,000 (BFRP)
- Priority 3 – Modify vanities to allow for 29” from floor to bottom of lavatory - $1,500, (BFRP)
Utility Billing Service Building. 424 N Central Avenue

- Priority 1 – Provide van-accessible parking space - $700 – duplicate of Cambridge Center, (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200, (CIFS)
- Priority 3- Change hardware on bathroom stall doors so they can be operated with a closed fist inside and out - $500, (BFRP)
Field Services. 1343 Reservoir Road Water Treatment Plant (Utilities). Reservoir Road

- Priority 1 – Provide van-accessible parking space - $500 (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200 (CIFS)

Wastewater Treatment Plant (Utilities). 1200 Ft. Amanda Road

- Priority 1 – Provide accessible and van-accessible parking spaces - $800 (BFRP)
Water Treatment Plant. 1100 E. Wayne St.

- Priority 1 – Provide accessible and van-accessible parking spaces - $800 (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $400 (CIFS)
- Priority 1 – Provide ramp/curb cut at parking lot - $1,500 (BFRP)
- Priority 1 – Provide ramp at entry (temp/portable - $2,000, perm - $5,000) (BFRP)
- Priority 1 – Provide lift or ramp on interior to 1st floor - $20,000, (BFRP)

Compost Facility. 1227 E. Hanthorn Road

No changes at this time
**Pump Stations and Reservoirs**

Bressler Reservoir (Utilities). 6672 Agerter Road

Ferguson Lake Reservoir (Utilities). Reservoir Road

Lost Creek Reservoir (Utilities). Reservoir Road

Metzger Lake (Utilities). Reservoir Road

Williams Reservoir (Utilities). Sunderland Road

East Side Pump House (Utilities). Ada Road

East Side Pump (Utilities). Roush Road

Eastside Building. Harding Hwy

Overflow Pump Building. 915 N Shore Drive

Overflow Pump Building. Bellefontaine Avenue

West side Pump House (Utilities). 10316 Agerter Road
PARKS & RECREATION

Baxter Park

No changes at this time

Buttonbush Wetland Preserve

No changes at this time
Collett Street Recreation Area

- Priority 1 – Provide concrete walkway (accessible route) from existing paved path to restrooms - $3,000 (BFRP)
- Priority 3 – Install grab bars on rear and wall nearest to toilet - $500 (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify entry configuration for wheelchair access - $4,000 (BFRP)
- Priority 3 – Modify vanities to allow for 29” from floor to bottom of lavatory - $1,500 (BFRP)

Cook Park

- Priority 3 – Provide tactile signage identifying rest rooms (CIFS) - $100
- Priority 3 – Modify vanities to allow for 29” from floor to bottom of lavatory - $500 (BFRP)
Dr. Martin Luther King, Jr. Park

- Priority 1 – Provide concrete walkway (accessible route) from existing paved path to restrooms and playground - $4,000 (BFRP)
- Priority 3 – Modify entry configuration for wheelchair access - $4,000, (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify vanities to allow for 29” from floor to bottom of lavatory - $1,500 (BFRP)
- Priority 3 - Provide door accessible handles on restrooms operable with closed fist - $300 (BFRP)
- Priority 3 – Raise toilet seat 17 to 19 inches high - $1,500 (BFRP)
Faurot Park
Restrooms northwest of playground on hill

- Priority 1 – Provide concrete walkway (accessible route) from existing paved path to restrooms or demo and relocation - $12,000 (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)

Restrooms by Diamond #2

- Priority 3 – Modify entry configurations for wheelchair access - $4,000 (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify stalls for wheelchair accessibility - $5,000 (BFRP)

Restrooms by Cemetery Pond

- Priority 3 – Modify entry configurations for wheelchair access - $4,000 (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify vanities to allow for 29” from floor to bottom of lavatory - $1,500 (BFRP)
- Priority 3 – Install grab bars on rear and wall nearest to toilet - $500 (BFRP)
Hover Park

- Priority 3 – Install grab bars on rear and wall nearest to toilet - $500 (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify stalls for wheel chair accessibility - $5,000 (BFRP)

Kibby Corners Park

No changes at this time
Lima Stadium Park

No changes at this time

Lincoln Park
Restrooms - East

- Priority 1 – Provide concrete walkway (accessible route) from proposed pave parking lot to restrooms - $3,000 (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify entry configurations for wheelchair access - $2,000 (BFRP)
- Priority 3 – Install accessible handles on restroom doors - $300 (BFRP)
- Priority 3 – Modify stalls for wheelchair accessibility - $2,000 (BFRP)

Restrooms - West

- Priority 1 – Walkway over 8% grade in places
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify entry configurations for wheelchair access - $2,000 (BFRP)
- Priority 3 – Install accessible handles on restroom doors - $300 (BFRP)
- Priority 3 – Modify stalls for wheelchair accessibility - $2,000 (BFRP)
- Priority 3 – Install grab bars on rear and wall nearest to toilet - $500 (BFRP)

Oxford/Vine Street Soccer Fields

No changes at this time
Robb Park

- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify vanities to allow for 29” from floor to bottom of lavatory - $1,500 (BFRP)
Ada Transition Plan for City of Lima, Ohio

Schoonover Park

- Priority 1 – Provide concrete walkway (accessible route) from existing paved drive to restrooms - $3,000 (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify entry configurations for wheelchair access - $4,000, (BFRP)
Schoonover Pool

- Priority 1 – Provide accessible and van-accessible parking spaces - $800 (BFRP)
- Priority 1 - Install signs at “Inaccessible Entrances” - $200 (CIFS)
- Priority 1 – Reconstruct ramp at accessible entrance(s) - $1,500 (BFRP)

Safety City (Public Works). 700 S Collett Street

- Priority 1 – Provide accessible and van-accessible parking spaces - $800 (BFRP)
Simmons Field. Heindel Ave

- Priority 3 – Modify entry configurations for wheelchair access (eliminate 2” threshold) - $1,000 (BFRP)
- Priority 3 – Provide tactile signage identifying rest rooms - $100 (CIFS)
- Priority 3 – Modify vanities to allow for 29” from floor to bottom of lavatory - $1,500 (BFRP)
- Priority 3 – Install grab bars on rear and wall nearest to toilet - $500 (BFRP)
- Priority 3 – Raise toilet seat 17 to 19 inches high - $500 (BFRP)
- Priority 3 – Modify stalls for wheelchair accessibility - $5,000 (BFRP)
PARKING LOTS

Parking Garage, Elizabeth Street & W Market Street (City/County Partnership)

5 SPACES – 1st fl. - west
1 SPACE – 1st fl. - south
1 SPACE – 2nd fl.
1 SPACE – 3rd fl.
4th fl.

No changes at this time
Parking Lot. - S Elizabeth Street & N Shore Drive (Leased to YMCA)

No changes at this time

Parking Lot 3 – Spring and Main

No changes at this time
Parking Lot. Central Ave & E High Street. 37-3106-19-007.000

- Priority 1 – Provide van-accessible parking space - $800 (BFRP)

Parking Lot. - W North Street. 37-3106-21-002.000

- Priority 1 – Provide van-accessible parking space - $800 (BFRP)
Parking Lot. 4 - N Union Street. 37-3107-04-006.000

No changes at this time

Parking Lot. 2 - E High Street. 37-3107-05-001.000

No changes at this time

The City of Lima has conducted a detailed accessibility evaluation of pedestrian facilities within its public rights-of-way. The results are listed as follows:

Inventory & Findings

Types of pedestrian facilities within the public right of way include the following:

- 51+-/-% of curb ramps met accessibility criteria
- 49+-/-% of intersections did not have any curb ramps
- 100% of bicycle/pedestrian trails met accessibility criteria
- 76% of traffic control signals had push buttons that are accessible, or had the pedestrian indications on recall
- 0% of traffic control signals had Accessible Pedestrian Signals (APS) - Accessible Pedestrian Signals (APS) are devices affixed to pedestrian signal poles to assist blind or low vision pedestrians in crossing the street. APSs are wired to a pedestrian signal and send audible and vibrotactile indications when pedestrians push a button installed at the crosswalk

- (PFPROW) - ADA Ramps – goal of 40 per year @ $1,000/ramp = $40,000/year
- (PFPROW) – 4” and 6” sidewalk – goal of 8000 SF per year @ $7/SF = $56,000/year
- (PFPROW) – Accessible Pedestrian Push Buttons – goal of 4 per year @ $1,000/each = $4,000/year
Appendix B – Schedule and Budget Information

Overview

Based on the accessibility obstacles/issues identified through the self-evaluation process, and the need to implement improvements in order to comply with ADA accessibility standards, the City of Lima has prepared the following schedule and budget estimates.

<table>
<thead>
<tr>
<th>Accessibility Category</th>
<th>Projected Costs for Accessibility Improvements/Projects</th>
<th>Estimated Sub-Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications (CIFS)</td>
<td>$3,125</td>
<td>$3,125</td>
</tr>
<tr>
<td>Building Facilities (BFRP – Priority 1)</td>
<td>$17,580</td>
<td>$17,580</td>
</tr>
<tr>
<td>Building Facilities (BFRP – Priority 2 )</td>
<td>$2,300</td>
<td>$2,300</td>
</tr>
<tr>
<td>Building Facilities (BFRP – Priority 3 and 4)</td>
<td>$0</td>
<td>$8,774</td>
</tr>
<tr>
<td>Pedestrian Facilities - Entire Jurisdiction</td>
<td>$112,000</td>
<td>$112,000</td>
</tr>
</tbody>
</table>

*Estimated Total Cost: $4,088,600*

Discussion & Improvement Project Information

As indicated in the table on the previous page, the Estimated Total Cost associated with providing ADA accessibility within the categories of Communications, Building Facilities and Pedestrian Facilities is $4,088,600. This amount represents a significant investment that City of Lima is committed to making in the upcoming years. A systematic approach to providing accessibility will be taken in order to accommodate this cost within the City’s budget for accessibility improvements.
Appendix C – Public Outreach

Insert information on Public Outreach here including public meetings and comments received

Public Involvement Meeting: January 15, 2019, 5:00 to 7:00 PM, Council’s Chambers

- Meeting Attendance is
Appendix D – Public Notice of ADA Requirements and Grievance Procedure

As required by the Americans with Disabilities Act, the city has posted the following notice outlining its responsibilities with regard to ADA compliance.

Public Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, City of Lima will not discriminate against qualified individuals on the basis of disability in city’s services, programs or activities.

Employment: The City of Lima does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA).

Effective Communication: The City of Lima will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the city’s programs, services and activities.

Modifications to Policies and Procedures: The City of Lima will make all reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy all city programs, services and activities. For example, individuals with service animals are welcomed in city offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a city program, service or activity, should contact the office of the ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event: Kirk Niemeyer, PE – City Engineer – 50 Town Square – (419) 221-5288.

The ADA does not require the city to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

The City of Lima will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.
City of Lima Grievance Procedure

The City of Lima
Grievance Procedure under
the Americans with Disabilities Act

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the City of Lima. The City's Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Kirk Niemeyer, PE, City Engineer
50 Town Square, Lima, OH

Within 15 calendar days after receipt of the complaint, the City Engineer or his/her designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, the City Engineer or his/her designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the City of Lima and offer options for substantive resolution of the complaint.

If the response by the City Engineer or his/her designee does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision within 15 calendar days after receipt of the response to the Public Works Director.

Within 15 calendar days after receipt of the appeal, the Public Works Director or his/her designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Public Works Director or his/her designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by the City Engineer, appeals to the Public Works Director or his/her designee, and responses from these two offices will be retained by the City of Lima for at least three years.
Appendix E – Contact Information

ADA Title II Coordinator
Name: Kirk P. Niemeyer, PE                Job Title: City Engineer

Office Address: 50 Town Square
               Lima, OH 45801
Phone: (419) 221-5288
Fax: (419) 221-5257
E-mail: kirk.niemeyer@cityhall.lima.oh.us

ADA Transition Plan Implementation Coordinator
Name: Eric Bontrager, PE                  Job Title: Assistant City Engineer
E-mail: eric.bontrager@cityhall.lima.oh.us

Office Address: 50 Town Square
               Lima, OH 45801
Phone: (419) 221-5288
Fax: (419) 221-5257

ADA Training:
How to comply with the ADA in the real world, OTEC, Oct. 24-26, 2016: Kirk Niemeyer

Complete Streets Design Workshop, Toole Design Group, November 9, 2016: Jim Morrisey

ADA Compliance Course, ODOT, January 19, 2018: Kirk Niemeyer, Jim Morrisey

LTAP ADA Refresher Course, ODOT, May 15, 2018: Jim Morrisey, Eric Bontrager
Appendix F – Agency ADA Design Standards and Improvement/Compliance Procedures

ADA Resources and Design Standards

Federal Highway Administration (FHWA) - Civil Rights - ADA/Section 504

Americans with Disabilities Act Accessibility Guidelines (ADAAG)


Proposed Accessibility Guidelines for Pedestrian Facilities in the Public Right-of-Way (PROWAG)

2010 ADA Standards for Accessible Design

ADA Checklist for Existing Facilities

ADA Best Practices Tool Kit for State and Local Governments

ADA Update: A Primer for State and Local Governments

Ohio Manual of Uniform Traffic Control Devices

Americans with Disabilities Act of 1990, as Amended (2008)

Title 28 CFR Part 35 – Nondiscrimination on the Basis of Disability in State and Local Government Services

Improvement/Compliance Procedures

The challenge of dealing with physical or site constraints in alteration projects has been recognized by the authors of ADA accessibility standards for years. The Civil Rights Division of the U.S. Department of Justice has recognized that there could be instances where it might be technically infeasible to construct an alteration in full and strict compliance with ADA accessibility standards, because of physical or site constraints. In such circumstances, state and local agencies must provide accessibility to the maximum extent feasible. Before reaching a conclusion about technical infeasibility, state and local agencies need to consider the extent to which physical or site constraints could be addressed by alternative designs. The burden of proving technical infeasibility rests with the agency/owner that is responsible for the facility, element or feature.
Intersection Corners
The City of Lima will work in good faith to have curb ramps or blended transitions constructed or upgraded to achieve ADA compliance within all capital improvement projects. There may be limitations which make it technically infeasible for an intersection corner to achieve full accessibility within the scope of a project. If so, those limitations will be noted and those intersection corners will remain on the transition plan. As future projects or opportunities arise, those intersection corners shall continue to be incorporated into future work. Regardless of whether full compliance can be achieved in all cases, each intersection corner shall be made as compliant as possible in accordance with the judgment of city staff.

Sidewalks / Trails
The City of Lima will work in good faith to have sidewalks and bicycle/pedestrian trails constructed or upgraded to achieve ADA compliance within all capital improvement projects. There may be limitations which make it technically infeasible for segments of sidewalks or trails to achieve full accessibility within the scope of a project. If so, those limitations will be noted and those segments will remain on the transition plan. As future projects or opportunities arise, those segments shall continue to be incorporated into future work. Regardless of whether full compliance can be achieved in all cases, each sidewalk or trail shall be made as compliant as possible in accordance with the judgment of city staff.

Traffic Control Signals
The City of Lima will work in good faith to have traffic control signals constructed or upgraded to achieve ADA compliance within all capital improvement projects. There may be limitations which make it technically infeasible for individual traffic control signal locations to achieve full accessibility within the scope of a project. If so, those limitations will be noted and those locations will remain on the transition plan. As future projects or opportunities arise, those locations shall continue to be incorporated into future work. Regardless of whether full compliance can be achieved in all cases, each traffic signal control location shall be made as compliant as possible in accordance with the judgment of city staff.

Transit Facilities
Bus facilities are present within the limits of Lima. Those facilities fall under the jurisdiction of the Regional Transit Authority (RTA). The City of Lima will work with RTA to address compliance with the applicable accessibility standards.

Other policies, practices and programs
The City of Lima's other policies, practices and programs not identified in this document will follow the applicable ADA standards.
Appendix G – Glossary of Terms

ABA: See Architectural Barriers Act.

ADA: See Americans with Disabilities Act.

ADA Transition Plan: Transportation system plan that identifies accessibility needs, the process to fully integrate accessibility improvements, and aims to ensure that all transportation facilities, services, programs, and activities are accessible to all individuals.

ADAAG: See Americans with Disabilities Act Accessibility Guidelines.

Accessible: A facility that provides access to people with disabilities using the design requirements of the ADA.

Accessible Pedestrian Signal (APS): A device that communicates information about the WALK phase in audible and vibrotactile formats.

Alteration: A change to a facility in the public right-of-way that affects or could affect access, circulation, or use. An alteration must not decrease or have the effect of decreasing the accessibility of a facility or an accessible connection to an adjacent building or site.

Americans with Disabilities Act (ADA): Civil rights legislation passed in 1990 and effective July 1992. The ADA sets design guidelines for accessibility to public facilities, including sidewalks and trails, by individuals with disabilities.

Americans with Disabilities Act Accessibility Guidelines (ADAAG): Contains scoping and technical requirements for accessibility to buildings and public facilities by individuals with disabilities under the Americans with Disabilities Act (ADA) of 1990.

APS: See Accessible Pedestrian Signal.

Architectural Barriers Act (ABA): Federal law that requires facilities designed, built, altered or leased with Federal funds to be accessible. The Architectural Barriers Act marks one of the first efforts to ensure access to the built environment.

Capital Improvement Program (CIP): The CIP for a public agency typically includes an annual capital budget and a five-year plan for funding the new construction and reconstruction projects on the agency’s transportation system.

Detectable Warning: A surface feature of truncated domes, built in or applied to the walking surface to indicate an upcoming change from pedestrian to vehicular way.
**DOJ**: See United States Department of Justice.

**Federal Highway Administration (FHWA)**: A branch of the U.S. Department of Transportation that administers the federal-aid Highway Program, providing financial assistance to states to construct and improve highways, urban and rural roads, and bridges.

**FHWA**: See Federal Highway Administration.

**Pedestrian Access Route (PAR)**: A continuous and unobstructed walkway within a pedestrian circulation path that provides accessibility.

**Pedestrian Circulation Route (PCR)**: A prepared exterior or interior way of passage provided for pedestrian travel.

**PROWAG**: An acronym for the *Guidelines for Accessible Public Rights-of-Way* issued in 2005 by the U.S. Access Board. This guidance addresses roadway design practices, slope and terrain related to pedestrian access to walkways and streets, including crosswalks, curb ramps, street furnishings, pedestrian signals, parking and other components of public rights-of-way.

**Right-of-Way**: A general term denoting land, property, or interest therein, usually in a strip, acquired for the network of streets, sidewalks and trails creating public pedestrian access within a public entity’s jurisdictional limits.

**Section 504**: The section of the Rehabilitation Act that prohibits discrimination by any program or activity conducted by the federal government.

**Uniform Federal Accessibility Standards (UFAS)**: Accessibility standards that all federal agencies are required to meet; includes scoping and technical specifications.

**United States Access Board**: An independent federal agency that develops and maintains design criteria for buildings and other improvements, transit vehicles, telecommunications equipment, and electronic and information technology. It also enforces accessibility standards that cover federally-funded facilities.

**United States Department of Justice**: Federal executive department responsible for enforcement of the law and administration of justice (also referred to as the Justice Department or DOJ).
### Appendix H – Schedule of Street and Utility Projects

All pedestrian facilities impacted by these projects will be upgraded to current ADA accessibility standards.
Appendix I – Self Evaluation Forms

See the Public Works/Engineering Dept. for these forms
Appendix J – Public Input Meeting # 1 Meeting Minutes

- The Draft Plan was presented to those in attendance (see Attendance Sheet)
- A comment sheet was provided for those in attendance
- A draft “Grievance Form” was discussed at the meeting
- Attendees were provided a paper copy of the Draft ADA transition plan
- Recommendations on locations for audible pedestrian signals were provided by attendees.
- Lima News Article – January 7, 2019
- Lima News Article – January 16, 2019