

THEME 5 - DIVERSITY

Priority	Responsible Parties	Priority	Responsible Parties	Priority	Responsible Parties
<p><u>Group #3 - Elected Officials, Union Officials:</u> Develop marketing plan to make law enforcement a desirable career for recruits and to garner more citizen support</p>	<p>Law enforcement agencies, Human Resource departments, Mayor's staff</p>	<p><u>Group #3 - Elected Officials, Union Officials:</u> Concentrate on long range recruitment of minorities to take civil service exams</p>	<p>Law Enforcement, Human Resources, Civil Service, NAACP, Black Ministerial Alliance, Other Ethnic organizations.</p>	<p><u>Group #5 - Black Ministerial, Ethnic Representatives:</u> Recruit & retain more minority officers</p>	<p>Human Resources, Chief of Police, Sheriff, City Council, Religious & Ethnic groups.</p>
<p><u>Group #16 - Elected Officials, Church Leaders:</u> Law enforcement in Allen County should reflect its customer base</p>	<p>Police chief, Sheriff, Civil Service Board, Ethnic/Social/Civil/Religious organizations, NAACP, Neighborhood Associations, Local Universities.</p>	<p><u>Group #10 - Citizens, Child Protective Services:</u> Increase minority active participation in government activities; attend meetings, apply for jobs, run for office, register to vote and exercise right to vote</p>	<p>Religious groups, NAACP-Hispanic organizations, Black Ministerial Alliance (including black female ministers), Minority council members, Schools, Black fraternities & sororities, Italian organizations, all other minority groups.</p>		